

HEALTH & SAFETY POLICY STATEMENT

Statement of General Policy

It is the policy of the company;

- to do all that is reasonably practicable to ensure the health, safety and welfare of all employees, visitors and members of the public.
- to comply with all relevant health and safety legislative requirements.

Objective

The company has as its objective, so far as is reasonably practicable, the provision of safe systems of work, a safe environment and place of work, adequate health and welfare arrangements and facilities, arrangements for health and safety training of staff, and elimination of risks associated with articles, substances and work practices.

Responsibilities

The company accepts the responsibility to provide necessary resources to meet statutory requirements and the stated objectives. Management will delegate specific health and safety duties to individuals at all levels while accepting that the overall responsibility for health and safety will remain with management.

The health and safety performance and activities of all parts of the organisation will be regularly monitored. Competent health and safety advice will be organised and arranged as needed. The policy will be reviewed by management, as considered appropriate, yearly or as changes occur, and brought to the attention of all employees.

Paul Tarrant, Managing Director, has overall responsibility for Health & Safety and he is assisted in this role by the Directors and other Managers and Partners, however they may delegate specific area and employee responsibilities to supervisors and others who report directly to them. The company has compiled a health and safety manual which details:

- the organisation and arrangements
- the functions of personnel who have responsibilities for health and safety
- the risk assessments
- the welfare of staff
- emergency procedures
- working practices and policies
- RIDDOR
- occupational health
- environmental issues

The manual is kept in the head office address above and is available to all employees, clients and contractors during normal working hours.

Signed.....

Position.....Managing Director

Date.....01.01.14